



APPLICATION FOR EMPLOYMENT

ESS TECHNOLOGY, INC.

48401 Fremont Boulevard

Fremont, CA 94538

AN EQUAL OPPORTUNITY EMPLOYER

TEL: (510) 492-1088

FAX: (510) 492-1530

MUST BE COMPLETED EVEN IF ATTACHING A PERSONAL RESUME

PLEASE TYPE OR PRINT CLEARLY IN INK

GENERAL INFORMATION						
Last Name	First Name	M.I.	Social Security Number			
Street Address	City	State	Zip	Home Telephone Number ()		
Permanent Forwarding Address (If different from above)				Driver's License #: State:		
Have you previously applied for work at ESS? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, When? _____				Business Telephone Number ()		
Have you previously been employed by ESS? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, From _____ To _____				May we call you at work? <input type="checkbox"/> Yes <input type="checkbox"/> No		
How were you referred to ESS?				Employment is subject to verification of meeting legal age requirements.		
Please Identify Name or Source: _____						
Names of Relatives employed at ESS Technology:			Relationship:			
Type of Position(s) applying for:		Date Available:		Salary Desired:		
Type of employment: Please check box(es) as appropriate: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Temporary <input type="checkbox"/> Summer <input type="checkbox"/> Co-op						
Please indicate shifts you are willing to work: <input type="checkbox"/> First <input type="checkbox"/> Second <input type="checkbox"/> Third						
EDUCATION						
List below your educational background, including High School, all Colleges, Trade and Military Service Schools.						
Indicate Last Level of Education completed	High School <input type="checkbox"/> 9 <input type="checkbox"/> 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12 <input type="checkbox"/> GED	Trade School <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	College or University <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	Post Graduate Education <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4		
Name of School	Location City & State or Country	Dates Attended From Mo./Yr. To Mo./Yr.	Did You Graduate?	Field of Study	Units Completed	Type of Degree/ Diploma Received
High School						
College, University or Technical School						
College, University or Technical School						
Other (Trade, Business, Military Training)						
Vocational and/or professional information (i.e., Professional Licenses/Organizations, Research Projects, Thesis Subject, Publications, Patents, Seminars, Job Related Hobbies, Volunteer Work). Note: You need not list organizations or affiliations that may reflect your race, religious affiliation or nationality.						

EMPLOYMENT HISTORY

List last 10 years of employment, military service, significant volunteer work or periods of unemployment, in chronological order.

Company Name (<i>most recent or present employer</i>)		Telephone Number ()	Employment Dates (Mo./Yr.) From To
Type of Business			Total Number of Months Worked
Street Address City State Zip Code			Starting Base Salary \$ per
Initial Job Title	Last Job Title	Supervisor: Name Title	Final Base Salary \$ per
Reason(s) for leaving:			Other Compensation
May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If "no", may we contact upon your acceptance of our employment offer? <input type="checkbox"/> Yes <input type="checkbox"/> No			Date of Last Pay Increase
Description of Duties (please provide description here even if you submitted a resume)			

Company Name		Telephone Number ()	Employment Dates (Mo./Yr.) From To
Type of Business			Total Number of Months Worked
Street Address City State Zip Code			Starting Base Salary \$ per
Initial Job Title	Last Job Title	Supervisor: Name Title	Final Base Salary \$ per
Reason(s) for leaving:			Other Compensation
Description of Duties (please provide description here even if you submitted a resume)			

Company Name		Telephone Number ()	Employment Dates (Mo./Yr.) From To
Type of Business			Total Number of Months Worked
Street Address City State Zip Code			Starting Base Salary \$ per
Initial Job Title	Last Job Title	Supervisor: Name Title	Final Base Salary \$ per
Reason(s) for leaving:			Other Compensation
Description of Duties (please provide description here even if you submitted a resume)			

EMPLOYMENT HISTORY

Company Name		Telephone Number ()	Employment Dates (Mo./Yr.) From To
Type of Business			Total Number of Months Worked
Street Address	City	State	Zip Code
			Starting Base Salary \$ per
Initial Job Title	Last Job Title	Supervisor: Name Title _____	
			Final Base Salary \$ per
Reason(s) for leaving:			Other Compensation

Description of Duties (please provide description here even if you submitted a resume)

NAME and ADDRESS of OTHER EMPLOYERS	From Mo./Yr.	To Mo./Yr.	Job Title	Reason for Leaving

TRAINING

Systems/Software experience (specify):

List job related tools, machines and other equipment you can operate:

Check applicable skills:

<input type="checkbox"/> Typing _____ wpm	<input type="checkbox"/> Personal Computer	Can You Read Engineering Drawings?	Can You Read Schematics?	Can You Read Diagrams?
<input type="checkbox"/> Shorthand _____ wpm	<input type="checkbox"/> 10-Key	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/> Word Processing	<input type="checkbox"/> Dictating Machine			

PROFESSIONAL REFERENCES

Please list three persons best qualified to comment on your related experience and/or educational background. Include Supervisors not listed above. Do not include relatives.

	1.	2.	3.
Name			
Title			
Company			
Address			
Business Telephone	()	()	()

If your work or school records are listed under other names, please specify:

AUTHORIZATION AND RELEASE - Please Read Carefully

CERTIFICATION

I certify that all the information furnished on this application is true, complete and correct to the best of my knowledge. I agree that falsifying information may disqualify me from employment and, if hired, may result in the termination of my employment.

SECURITY MATTERS

Have you been convicted by a court within the past 5 years for violation of any federal, state, local or military law, regulation or ordinance under your present or any other name which has not been annulled, expunged or sealed by the court? Include all instances where nolo contendere (no contest) was pleaded, bail forfeited, sentence served or suspended, or fine paid (include any traffic violation with a fine of more than \$100). You should also report any charge(s) for any offense against the law which is presently pending against you for which you are out on bail or on your own recognizance pending trial. A conviction will not necessarily disqualify you for employment.

Yes No If answer is yes, give dates, places, charges and disposition: _____

RIGHT TO WORK VERIFICATION

The United States Immigration Reform and Control Act of 1986 requires that all persons hired are required to furnish documentation of both their identity and their legal authorization to work in the United States. A listing of the required documentation is available upon request. Will you be able to provide the required documentation for verification by ESS Technology, Inc. on or before the third day of employment if offered employment understanding that, under law, failure to provide such documentation may result in immediate termination of employment?

I Can Cannot provide ESS Technology with this documentation when required.

EMPLOYMENT AT WILL

I understand that employment at ESS Technology is for no definite period and can be terminated at the will of either ESS or myself for any reason with or without cause, at any time. I understand and agree that no employee or representative of ESS, other than the Chief Executive Officer, has any authority to enter into any agreement to the contrary and any such agreement must be in writing.

I understand that the work I may be assigned may involve confidential and private information of ESS Technology and that, if employed, I will promptly read and sign ESS's Patent and Confidential Information Agreement.

I understand that if employment involves responsibility for military or other government security matters, I must comply with applicable security requirements as a condition of employment.

I understand that this Agreement contains the entire agreement regarding my employment status and this Agreement supersedes any previous oral and/or written agreements.

REFERENCES

You may be required to sign a reference/background check authorization form as a condition of consideration for employment. Results of such a reference/background check may affect whether you are employed by ESS.

I have read and understand all the above limitations on and conditions of my employment.

Signature _____

Date _____